

EHS | 2025 REGULATORY INSPECTIONS



INSPECTIONS

You received a letter from the Fire Marshal asking for test results...

An OSHA inspector shows up at the store ...

A notice regarding compliance shows up in the mail ...

Do you know what to do?

First, don't panic! But don't ignore it. Inspectors from various regulatory agencies can inspect your facility either announced or unannounced. They may also call to ask a question or send a letter requesting information.

You should also call the Store Maintenance Emergency Hotline if urgent!

REGULATORY INSPECTIONS

The EssilorLuxottica EHS is here to help and will follow up with guidance for you if needed. If you receive a letter, email, call or on-site inspection from a regulatory agency, remember to ...

1. Complete the “**Store Inspection Reporting**” survey in CAMS.
2. Submit any paperwork (or invoices) received to RetailSafety@luxotticaretail.com or via fax to (513) 492-3435.
3. Notify your operations Manager.

Additional Tips mainly for Canadian Locations

Be sure to:

1. Have at least one First AID active Certification available where required (For Canadian, excluded BC and MB)
2. Have available the First AID Kit and First AID Poster exposed.
3. Have a designated H&S Committee or representative, then in both cases, that meeting minutes have been taken monthly in Smartly.
4. Print your **Poster** with more information here if needed:

<https://one.essilorluxottica.com/bff/resource/document/546296/view>

CORRECTING ISSUES

If a regulator provides instructions that something needs to be fixed, or you fail a question on your monthly EHS audit, you want to get these addressed quickly. To help with this, the request is available in the Store Maintenance Portal work order system.

Tip: Be sure to include a copy of your report or citation showing the required fix in your request.

Key points to remember if an inspector is onsite:

Make sure you know who they are and what agency they represent. Ask for their Government ID! Answer to the best of your knowledge and without guessing.

Tip: It's okay to say, “I don't know, but I will find out and get back to you”! Don't offer any additional information other than what is being asked.

Tip: Keep to yes or no responses if possible. They may request to review or make copies of documents or take pictures. Take note of what documents they reviewed on site and take duplicate pictures. Never let them take originals or copies of documents with them.

Tip: It's okay to say you need approval and will send it to them later.

For more information, review your Environmental, **Health and Safety Manual**. The section on Regulatory Inspections provides detailed instruction on what to do in the event you have an inspection.



Don't forget to share your feedback and suggestions on how we can improve our health and safety programming! Contact RetailSafety@luxotticaretail.com with any questions.